



## Terms and Conditions for Conference Participation

By registering for and attending this conference, you acknowledge and agree to the following terms:

### 1. Introduction

These Terms and Conditions ("Terms") govern the participation of attendees ("Attendees") in the Veterinary Team Training Online Leadership Conference ("Conference"). By registering for and participating in the Conference, Attendees agree to comply with these Terms.

### 2. Refund Policy:

- Refunds will be issued minus a \$5 fee to cover credit card processing costs if cancellation is requested at least **7 days prior** to the event.
- No refunds will be provided for cancellations made **within 7 days** of the event.
- In the unlikely event that the organizer cancels the conference, a **full refund** will be issued.

### 3. Changes to Speakers and Topics:

- The organizer reserves the right to make changes to the list of speakers or the conference topics. No refunds will be issued as a result of such changes.

### 4. Registration and Access

- Attendees must complete the registration process and provide accurate, current information. This include completing the two required forms that will provide the individual conference links to the attendees.
- Access to the Conference is granted solely to registered Attendees and may not be shared with others.
- Veterinary Team Training ("Organizer") reserves the right to deny or revoke access to the Conference if an Attendee violates these Terms.

### 5. Code of Conduct

- This is a professional veterinary conference. Attendees must conduct themselves professionally and respectfully during all Conference sessions and interactions.
- Any form of harassment, discrimination, or disruptive behavior is strictly prohibited. This includes spamming other attendees with unsolicited messaging.
- The Organizer may remove any Attendee from the Conference for inappropriate behavior without a refund. The Organizer is committed to a safe learning experience for all Attendees.

### 6. Content and Intellectual Property

- All presentations, materials, and content shared during the Conference are protected by copyright and intellectual property laws.
- Attendees may not record, reproduce, distribute, or share any Conference content without explicit permission from the Organizer.
- Any unauthorized use of Conference materials is strictly prohibited and may result in legal action.

## 7. **Technology Disclaimer:**

- The organizer will make every reasonable effort to ensure a seamless virtual meeting experience. Technology is inherently subject to occasional disruptions or failures beyond the organizer's control. If the majority of attendees successfully participate in the conference and are able to view and hear the organizer's screen, no refunds or compensation will be issued.
- Attendees are responsible for ensuring they have the necessary technology (e.g., stable internet connection, compatible device) to access the Conference.
- Attendees recognize that, under normal conditions, they may experience technical issues arising from their own equipment, software, or internet service, which are not the responsibility of the organizer.
- By participating in the scheduled virtual conference, attendees accept these terms, and the potential risks associated with the use of online meeting platforms.

## 8. **Privacy and Data Protection**

- By registering for the Conference, Attendees agree to the collection and processing of their personal information for event-related purposes.
- The Organizer will not sell or share Attendee information with third parties without consent, except as required by law.
- Attendees agree that their participation in Conference sessions, including chat, video, voice, and Q&A, may be recorded for educational or promotional purposes.
- Attendees understand that the Conference will be recorded, and the recording may be made available to the public after the event. Attendees who do not wish to have their face or voice recorded can utilize the chat function to avoid appearing in post-Conference on-demand recordings.
- Workshops and personal conversations will not be used post-Conference on any public platform.

## 9. **Liability and Disclaimer**

- The Organizer is not liable for any loss, damage, or injury arising from participation in the Conference.
- The Conference is provided "as is" without any guarantees of uninterrupted access or technical performance.
- You further agree not to pursue legal action against the organizer under any circumstances.

## 10. **Contact Information**

For any questions regarding these Terms and Conditions, please contact **Amy Newfield:**  
VetTeamTraining@Gmail.com

**By registering for and participating in** the Veterinary Team Training Online Leadership Conference, Attendees acknowledge that they have read, understood, and agreed to these Terms and Conditions.

